

SUBMISSION

Regarding changes in the company's management structure, changes in the number of members of the Board of Directors and Amendment of the Charter of Organization and Operation

To: General Meeting of Shareholders of TNH Hospital Group JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and implementing documents;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, amended and supplemented by Law No. 56/2024/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024 and implementing documents;
- Pursuant to Decree No. 155/2020/ND-CP of the Government detailing the implementation of a number of articles of the Securities Law passed on December 31, 2020;
- Pursuant to the Charter of Organization and Operation of TNH Hospital Group Joint Stock Company;
- Based on the actual needs of the Company's management and operation;

The Board of Directors (BOD) of the company respectfully presents to the General Meeting of Shareholders of the company for consideration:

1. Approve the change in the company's management structure as follows:

Management structure before change	Management structure after change
1. General meeting of shareholders. 2. Board of Directors 3. Board of Supervisors 4. Chief Executive Officer	1. General meeting of shareholders. 2. Board of Directors, 3. Audit Committee under the Board of Directors 4. Chief Executive Officer

2. Approve to change the number of Board members from 09 to 07 people.
3. Approve the amendment of the Charter of organization and operation of TNH Hospital Group Joint Stock Company. The full text of the Charter of Organization and Operation of TNH Hospital Group Joint Stock Company is attached to this Submission.

We respectfully request that the General Meeting vote to approve the above issue.
Best regards !

Recipient:

- As above.
-Save: Clerical Dept, Legal
Affairs, AGM documents.

**O/B. THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**

(Signed)

Hoang Tuyen